



## ATTENTION CUBMASTERS!

### Cub Scouting means "doing."

Everything in Cub Scouting is designed to have the boys doing things.

Activities are used to achieve the aims of Scouting . . .

Citizenship training, character development, and personal fitness.

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The Den Advancement Pilot Program, now available for Packs, will be available for the 2008/2009 program year. Cubmasters MUST register by April 30 for packs to participate. **HURRY! Pilot program limited to 125 Packs.**

### Advancement Plan

Recognition is important to young boys. The Cub Scout advancement plan provides fun for the boys & gives them a sense of personal achievement as they earn badges.

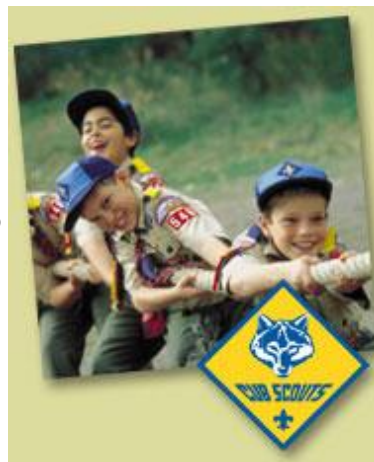
**Bobcat** This rank is for all boys who join Cub Scouting.

**Tiger Cub** For first-grade (age 7) boys and their adult partners. There are five Tiger Cub achievement areas. The Tiger Cub, working with his adult partner, completes 15 requirements within these five areas to earn the Tiger Cub badge.

**Wolf** For boys who have completed first grade (age 8). A boy must pass 12 achievements involving simple physical and mental skills.

**Bear** For boys who have completed second grade (age 9). There are 24 Bear achievements in 4 categories. The Cub must complete 12 of these to earn the Bear badge.

**Webelos** For boys who have completed third grade (age 10). A boy may begin working on the Webelos badge as soon as he joins a Webelos den. As he completes the requirements he will work on activity badges, attend meetings led by adults, and become familiar with the Boy Scout requirements—all leading to the Arrow of Light.



### Pilot Program Rationale

In a pilot study of 21 dens in Bay-Lakes Council using this program, the retention rate of Cubs went from 64% to 85%.

In packs where some of the dens were using the program and other dens were not, the retention increased significantly for those using the program and did not increase for those who were not using the program.

Equally important, den leaders using this program

were very happy with it and felt it made their job as a leader much easier and more enjoyable.

Since the pilot study in Bay Lakes, several more councils in the Central Region have tried the program with great success.

**Observation:** All present Cub Scout materials state advancement is to be done in the home with parents or guardians.

This may have been accomplished in a different era and social climate in our country. It is not being accomplished very often today with busy family schedules.

Den and pack meetings are the ideal setting to complete achievements.

Parents see the leader as a type of coach or teacher for their son and view them as the Cub Scout expert. They expect the leader to lead their son through the program.

## Cub Scout Advancement Program

### Key Points

- Retention of Cub Scouts improves when Scouts advance in rank and receive badges and awards on a regular basis at pack meetings.
- Cub Scouts who earn their Arrow of Light are more likely to join Boy Scout troops.
- Den and pack meetings are the ideal setting to complete most, but not all, Cub Scout achievements and electives.
- A Wolf or Bear achievement or elective, or a Webelos activity badge can usually be completed in one den meeting of one hour and 15 minutes.
- Requirements for the Wolf or Bear badge can be completed in two den meetings per month.
- Requirements for the Webelos badge can be completed in two den meetings per month, beginning in Sept. with completion by Jan.
- Arrow of Light requirements can be completed in 18 months.
- Some requirements and electives must be completed at home or with a parent.
- The program is sequenced with two den meetings, one pack meeting, and one other pack activity each month.
- It is easy to organize a meeting. Just follow the "preparation and materials needed" section of each den meeting.
- *Program Helps* contains many creative ideas and is always a good resource for a den leader or Cubmaster.
- The sequence was written with the primary goal of earning the rank in time for the Blue and Gold dinner in February.



Many of the activities happen in the den meetings and the monthly pack meetings.



### Cub Scout Promise

I, (name), promise to do my best  
To do my duty to God and my country,  
To help other people, and  
To obey the Law of the Pack.

### Sample Meeting Plan

#### WOLF



**Meeting #4**  
Achievement 3: Complete  
*Keep Your Body Healthy*

Elective 20g: *Go Bowling*,

Bowling Belt Loop,  
Bowling Sports Pin

#### Preparation and Materials needed:

Make arrangements with a bowling alley to bring your den. Provide bowling alley staff with a copy of the Bowling Belt Loop and Bowling Sports Pin requirements.

Research history of bowling on the internet (<http://www.bowlingmuseum.com/history.asp>) and print a copy for distribution to each boy at your meeting.

Arrange transportation to the bowling alley.

Submit a Local Tour Permit to your council two weeks prior to field trip.

**Gathering:**  
Snack, collect den dues, record attendance

**Opening Ceremony:**  
Pledge of Allegiance, using flag on denner's uniform as American flag

**Advancement:**  
Achievement 3:  
*Keep Your Body Healthy*.  
Field trip to a bowling alley. Complete Achievement 3 while the boys are having their snack at the bowling alley. Collect health habits chart from each boy.

Elective 20g: *Go Bowling*.  
Bowling belt loop and sports pin can be earned at the bowling alley.

**Closing:**  
Hand out parent information letter.

Boys receive their Progress Towards Ranks emblem and first yellow bead today at your den meeting.

They will receive their Bowling Belt Loop and Bowling Sports Pin at the next pack meeting.



## Frequently Asked Questions

Can this program help leaders to have better organized den and pack meetings?

- It is easy to organize a meeting if a den leader follows the "preparation and materials needed" section of each den meeting. If boys are receiving awards at every pack meeting, it makes for a better pack meeting, as well.

Are den & pack activities planned for the summer?

- Yes, boys can earn the Summertime Award.

What if a boy misses a meeting?

- The boy will be able to complete the missed activity with his family.

Can all requirements and electives be completed in a den setting?

- No. The handbooks tell which must be completed at home or with a parent.

How many den meetings are expected to be held per month and per year?

- Two per month
- Sixteen per year

## Bobcat Requirements

- Learn and say the Cub Scout Promise.
- Say the Law of the Pack.
- Tell what Webelos means.
- Show the Cub Scout sign.
- Show the Cub Scout handshake.
- Say the Cub Scout motto.
- Give the Cub Scout salute.



No matter what age a boy joins Cub Scouting, he must earn his **Bobcat badge** before he can advance to the rank of Tiger Cub, Wolf, Bear, or Webelos.

## Tiger Cub Rank

### Tiger Cub Year at a Glance

#### Summer Activities

- E 22: Picnic Fun
- E 29: Safety in the Sun
- E 35: Fun Outdoors

Mtg #1 – Bobcat Requirements, A1: Making My Family Special (p)

#### Earn Bobcat Badge

1st Orange Bead, 1st White Bead

Mtg #2 – A 1: Making My Family Special (c) 1st Black Bead

Mtg #3 – A 3: Keeping Myself Healthy and Safe (p) E 28  
2nd Orange Bead, 2nd White Bead

Mtg #4 – A 3: Keeping Myself Healthy and Safe (c)  
2nd Black Bead

Mtg #5 – A 5: Let's Go Outdoors, E 6: Song Time  
3rd Orange, White & Black Bead

Mtg #6 – A 2: Where I Live (p), A 4: How I Tell It (p)  
4th & 5th White & Orange Bead

Mtg #7 – A 2: Where I Live (c)  
4th Black Bead

Mtg #8 – A 4: How I Tell It (c)  
5th Black Bead  
Earn Tiger Cub Badge

Mtg #9 – E 1: How Do You Celebrate?, E 2: Making Decorations

Mtg #10 – E 13: Making Change, E 50: Banking

Mtg #11 – E 21: The Show Must Go On, E 47: Reduce, Reuse  
1st Tiger Track Bead Earned

Mtg #12 – E 41: Transportation

Mtg #13 – E 26: Phone Manners, E 27: Emergency!, E 15: Our Colorful World, E 12: A Friendly Greeting

Mtg #14 – E 43: Pet Care, E 31: Learn About Animals

Mtg #15 – E 33: Cleanup Treasure Hunt, E 23: What Kind of Milk?, E 25: Snack Time

#### 2nd Tiger Track Bead Earned

It is likely that the Scouts have completed many more Electives and therefore will have earned more Tiger Track Beads.

#### Transition to Wolf Den

A = Achievement, E = Elective, (p) = Partial, (c) = Completion



**Tiger Cub Motto**  
*Search, Discover, Share.*

## Wolf Rank

### Wolf Year at a Glance

#### Summer Activities:

E 18f: Take part in 2 summer-time pack events

Mtg #1 – A 2: Your Flag (p), E 9b: Make a Gift (p), E 12e: Make a stencil pattern

Mtg #2 – A 2: Your Flag (p), A 1: Feats of Skill

Mtg #3 – A 2: Your Flag (c), A 3: Keep Your Body Healthy (p), E 20: Sports

Mtg #4 – A 3: Keep Your Body Healthy (c), E 20g: Go Bowling, Bowling Belt Loop, Bowling Sports Pin

1st Yellow bead  
Bowling Belt Loop and Pin

Mtg #5 – E 13: Birds (p)

Mtg #6 – A 4: Know Your Home and Community, E 13: Birds (c)

Mtg #7 – E 9b: Make a Gift (p), E 11 a and 11c (p)

Mtg #8 – E 9b: Make a Gift (c), A 7: Your Living World, A 6: Start a Collection (p), A 8: Cooking and Eating (p)

#### 2nd Yellow bead

Mtg #9 – A 8: Cooking and Eating (c), A 6: Start a Collection (c)

Mtg #10 – A 5: Tools for Fixing and Building, A 10: Family Fun, A 11: Duty to God

#### 3rd yellow bead

Mtg #11 – A 12: Making Choices

4th Yellow bead  
Earn Wolf Badge

Mtg #12 – E 6: Books, Books, Books, E 12a: Make a drawing

Mtg #13 – E 14: Pets

Mtg #14 – E 10: Am Indian Lore

Mtg #15 – E 20c: Archery

Mtg #16 – E 18: Outdoor Advent E 19: Fishing, E 21: Computers

Mtg #17 – Trip to a local ice cream shop to reward year-long good behavior.

**World Conservation Award**  
**Religious emblem of their faith**  
**Summertime Pack Award**  
**Cub Scout Outdoor Activity Award**  
**Arrow Points**

#### Transition to Bear Den

A = Achievement, E = Elective, (p) = Partial, (c) = Completion



**Cub Scout Motto**  
*Do Your Best.*

## Bear Rank

### Bear Year in a Glance

Summer Activities  
A 23: Sports, Sports, Sports, 23e  
A 3: What Makes American Special, 3g

Mtg #1 – A 14: Ride Right, A 8: Past is Exciting & Important (p)

Mtg #2 – A 3: What Makes America Special (p), A 8: The Past is Exciting and Important

Mtg #3 – A 3: What Makes America Special? (c), A 16: Building Muscles (p)

#### 1st Red Bead

Mtg #4 – A 7: Law Enforcement is a Big Job (p)

Mtg #5 – A 7: Law Enforcement is a Big Job (complete w/parents), A 1: Ways We Worship, A 20: Sawdust and Nails (p)

Mtg #6 – A 20: Sawdust & Nails (c)

#### 2nd Red Bead

Mtg #7 – A 9: What's Cooking?

Mtg #8 – A 11: Be Ready

Mtg #9 – A 16: Building Muscles (c), A 13: Saving Well, Spending Well (p)

Mtg #10 – A 13: Saving Well, Spending Well (completed at home), A 15: Games, Games

Mtg #11 – A 17: Information Please, A 8: The Past is Exciting and Important

#### 4th Red Bead

#### Earn Bear Badge

Mtg #12 – E 23: Maps

Mtg #13 – A 5: Sharing Your World With Wildlife (p)

Mtg #14 – A 5: Sharing Your World With Wildlife (c), E 10b: Make paper bag animal masks.

Mtg #15 – A 6: Take Care of Your Planet (p)

Mtg #16 – A 6: Take Care of Your Planet (c)

Mtg #17 - Trip to a local ice cream shop to reward year-long good behavior

#### Religious emblem of their faith Summertime Pack Award Outdoor Activity Award Arrow Points

#### Transition to Webelos Den

A = Achievement, E = Elective,  
(p) = Partial, (c) = Completion



### Frequently Asked Questions

Must the sequence of each outline be followed?

- The sequence was written with the primary goal of earning the rank at the appropriate time of the year. For Wolf, Bear, and Arrow of Light, this is in time for the Blue and Gold Dinner in February. The sequence was also determined by weather and seasonality for certain requirements and electives.
- The sequence of each den meeting was written with the goal of maximizing use of time at the den meeting and have a good mix of quiet activities and active time.

Why are some of the requirements and activities repeated?

- From start to completion, the Boy Scout program is a spiral of learning and fun that builds upon previous experience. Basic skills are repeated and expanded upon to reinforce the knowledge.

### Law of the Pack

*The Cub Scout follows Akela.  
The Cub Scout helps the pack go.  
The pack helps the Cub Scout grow.  
The Cub Scout gives goodwill.*



## Webelos Rank and Arrow of Light

### Fourth Grade Webelos

Summer Activities  
Scouts should be encouraged to complete Sports and Academics Belt Loops & Pins during the summer. Weekend campout with a parent

Mtg #1 – Outdoorsman and Fitness (p)

Mtg #2 – Fitness Badge (c) Forester Badge

Mtg #3 – Athlete (p)

Mtg #4 – Citizen (p) Artist

Mtg #5 – Citizen (c)

#### Earned Webelos Badge

Mtg #6 – Athlete (c)

Mtg #7 – Craftsman (p)

Mtg #8 – Naturalist/Geologist (p)

#### Compass Points Emblem

Mtg #9 – Scholar, Traveler (p)

Mtg #10 – Traveler (c)

Mtg #11 – Engineer (p)

Mtg #12 – Engineer (c)

Mtg #13 – Geologist (c)

#### The East Compass Point

Mtg #14 – Craftsman, requirement 4, useful item #1

Mtg #15 – Annual treat at an ice cream shop for good behavior.

### Fifth Grade Webelos

Summer Activities  
Scouts should be encouraged to work on Family Member Activity Badge

Mtg #1 – Aquanaut, Swimming Belt Loop, Family Member

Mtg #2 – Sportsman, Ultimate Belt Loop

Mtg #3 – Craftsman (p), Handyman (p)

Mtg #4 – Handyman

#### The West Compass Point

Mtg #5 – Scientist, Science Belt Loop

Mtg #6 – Craftsman, Req. #3

Mtg #7 – Communicator, Computers Belt Loop & Pin

Mtg #8 – Readyman

Mtg #9 – Craftsman, Req. #2 & 4

#### The South Compass Point

Mtg #10 – Decorate arrows for the Arrow of Light ceremony

#### Earned Arrow of Light

Mtg #11 – Annual treat at an ice cream shop for good behavior.

Religious emblem of their faith  
Summertime Pack Award  
Outdoor Activity Award  
Additional Belt Loops & Pins



### Webelos Transition

Our goal: Every Webelos Scout continues his Scouting experience as a Boy Scout.

- Troops recharter in January
- Packs recharter in March
- Webelos transfer to a troop (after the troop has rechartered) and before their Cub Scout membership expires March 31.
- A Webelos may choose to recharter with a pack (\$10) and transfer to a troop at a later date (\$1.00).
- The key factor is a working partnership between the pack and the Boy Scout troop.



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