



2009 WEBELOS TO SCOUT TRANSITION

Webelos Transition Plan September 2008 - March 13, 2009

September

- * Districts provide listing of key unit leaders to Cubmasters and Scoutmasters
- * Promote Webelos attending district fall camporee to Webelos Leaders
- * Participate in Fall Youth Recruitment of local packs to show Scouting Presence
- * Connect with local unit leaders to strengthen relationships between units

October - December

- * Troops host Webelos and their parents at a Boy Scout troop meeting
- * Packs and troops together plan a bridging ceremony for transitioning Scouts
- * All troops recharter by January 31

November/December Roundtable

- * Troop Leader mailing
 - Webelos to Scout Transition letter
 - Two Report/Turn-In Envelopes
 - List of current Webelos who are eligible to transition
 - Summit Achievement Award progress card
 - Webelos to Scout Transition Unit Visits Program Plans/Ideas
- * Packs and troops together hold a bridging ceremony for transitioning Scouts
- * Webelos transition into troop (February – March 13)

January Roundtable

- * Webelos Leader mailing
 - Webelos to Scout Transition letter
 - Webelos to Scout Tracking sheet
 - District lists of troops with contact information
 - "Webelos to Scout Transition" brochure
 - Summit Achievement Award progress card
 - Sample Crossover Ceremony

March

- * Webelos transition into troop by March 13 (before pack charter expires)
- * Packs recharter by March 31
- * Troops form a new Scout patrol and get new Scouts actively involved in troop

April

- * Troops follow up with every un-transitioned Webelos Scout

Our goal: Ensure that every Scout and their parents have a smooth transition from the Webelos den to the Boy Scout troop. Make the Scouts and their parents feel welcome and at ease in the new troop environment, and recruit parents of the new Boy Scouts to become assistant Scoutmasters and troop committee members. The key factor to improved Webelos transition is the ongoing working relationship of the leaders of a Cub Scout pack and a Boy Scout troop.

ANNUAL WEBELOS TRANSITION PROCESS

Pack and Troop Leader Action Steps and Timeline

Division of Responsibilities			
BY DATES	5 th Grade Webelos Leader (WL)	Asst. Scoutmaster/Webelos Coordinator (SA)	Unit Commissioner (UC)
August	Attend district program kickoff. Complete Webelos Patrol roster. Give roster of Webelos to partner troop (s). Plan with troop (s) for Webelos to attend Fall Camporee.	Follow up with Webelos to attend Fall Camporee with troop.	Prepare and present list of packs and troops in their area. Include leaders names and phone #'s, # of members, meeting place & day of week.
September	Webelos attend Fall Camporee with troop (s). Request Webelos Den Chief (s). Plan Key Leader Meeting with (SM, CM, WL & UC).	Invite Webelos to participate in troop activities: Court of Honor, hike, service project, etc. Plan Key Leader meeting with pack and invite Webelos and parents.	Promote and help plan Key Leader Meeting.
October 15	Hold Key Leader Meeting. Plan/schedule date for: orientation/camp promotion, troop meeting visit & pack graduation/transition. 4 th Grade Webelos attend Council Webelos Experience campout	Attend Key leader meeting. Plan and schedule dates for: orientation/camp promotion, troop meeting visit & pack graduation/transition.	Attend Key Leader Meeting. Encourage 4 th Grade Webelos leader to have their den attend Council Webelos Experience campout.
November 15	Attend Orientation meeting with Webelos & parents. Introduce Webelos to troop organization/terminology.	Invite 5 th grade Webelos and parents to orientation meeting. Webelos complete applications. Include summer camp promotion.	Promote, help plan and attend Orientation Meeting.
November – February	Plan & coordinate with troop to have Webelos continue participation in troop activities.	Select troop activities for Webelos to attend. Coordinate with 5 th grade leader and invite Webelos and parents to attend.	Encourage continued contacts between troop and Webelos.
February – March	Blue and Gold Banquet. Pack invites troop to attend and participate. Webelos receive Arrow of Light. Webelos attend troop meetings and prepare for summer camp.	Troop reregisters all 5 th grade Webelos as Boy Scouts when the troop recharter. Webelos who do not recharter with the troop reregister with the pack. They can transfer to the troop at a later date.	Encourage and help coordinate troop activities.
April – May	Work with new Scouts (as desired by Troop Webelos Coordinator). Send 4 th grade Webelos and parents to Webelos Woods campout Weekend. Cubmaster follows up with 5 th grade Webelos leader (s).	New Scouts camp with the troop. Troop follows up with Webelos who haven't transferred and invites them to join the troop. Invite 4 th grade Webelos to fall camporee. Send youth Boy Scout representation to Webelos Woods.	Assist where needed with Webelos adjustment to the troop and with follow up on un-transitioned Webelos.

Webelos to Scout Transition – Primary Leader Responsibilities

Fifth Grade Webelos Leader/ Pack Responsibilities:

- Your goal is the successful transition of all 5th grade Webelos in your pack into a Boy Scout troop in February/March.
- Arrange for Webelos to visit the partner troop; if your pack doesn't have a partner troop, contact your district's membership chair or district executive for assistance.
- Encourage Webelos not joining the partner troop to seek out other troops in the area.
- Webelos leaders are the most influential leader throughout the Webelos transition process.
- Pack leadership schedule a key leader meeting by October with the partner troop.
- Pack leadership invites Scoutmaster and troop youth leaders to speak at special pack activities.
- Provide an information session on the Boy Scout program for all Webelos leaders, parents of Webelos, and other leaders moving on to the troop.
- Webelos leaders work with troop leaders to secure den chiefs for each Webelos den.
- Continued communication with the partner troop leadership is essential.

Assistant Scoutmaster/Webelos Coordinator Responsibilities:

- Webelos are the source of 90% of all new Boy Scouts. They are the lifeblood of the future of your troop.
- Schedule a key leaders meeting by October with the partner pack.
- Arrange for Webelos dens to visit a troop meeting.
- Assign a Boy Scout who will be a good example of Scouting to be the Webelos Den Chief.
- Attend pack and/or pack committee meeting as often as possible during the year to keep the lines of communication open, become acquainted with the Webelos and their parents.
- Encourage the most enthusiastic Webelos leaders and parents to join the troop with the Webelos as a Patrol Adviser, Assistant Scoutmaster or committee member.

Unit Commissioner Responsibilities:

- It is an important part of the Unit Commissioner responsibilities to assist the Webelos leaders and troop leaders through the entire transition process and ensure that the action steps are followed as scheduled.
- Promote communication by scheduling a meeting of key volunteers.
- Be sure new Scouts have completed Boy Scout application, that they have a copy of the troop's activities, and that they know when and where the troop meets.

WEBELOS TRANSITION KEY LEADER MEETING OCTOBER

Agenda and Script

Attending: Scoutmaster _____ Troop _____ Phone _____
 Cubmaster _____ Pack _____ Phone _____
 Webelos Leader _____ Pack _____ Phone _____
 Unit Commissioner _____ Phone _____
 Date Meeting Held: _____

- A. Introductions.
- B. Our Purpose.
 1. Coordinate dates to ensure smooth Webelos Transition.
 2. Develop plan and commitment to try to transition every boy.
- C. Share Webelos Transition Plan and Concept.
 1. Transition in February - March. Are boys aware of the Council Summit Achievement Award?
 2. Boys and families get comfortable with troop and leaders.
 3. Families "plug into" all camp preparations.
 4. Leaders have chance to train new boys.
 5. New Scouts all get to camp.
- D. Dates to set.
 1. Camp promotion night (recommend before December 15, to excite them about Boy Scouting and camp, before the holidays). Date of our camp promotion for Webelos and their parents, date _____.
 2. Date for troop meeting visit _____.
 3. Date of pack's graduation/transition to troop (January-March) _____.
- E. Everyone exchange names and phone numbers.
- F. Reminder to Webelos leaders to complete roster and return to unit commissioner before November Roundtable (date _____).
- G. Each person review your role in successful Webelos Transition.
 - Questions/discussion.
- H. Remember, we all, but especially Webelos leaders and Scoutmasters, are the most influential in ensuring successful transition of each boy. The better we each complete our role, the better transition will be ...

For Boys.

And when we get a boy into Scouting,
Then, we can get the values of Scouting into the boy.

- I. Any final questions.
- J. Adjourn.

Note to unit commissioners: Turn this completed sheet in to District Webelos Transition Chair, District Membership Chair, or District Executive at November Roundtable or sooner.

Name _____ Phone _____

