



## Scouting's Journey to Excellence

2013 CREW Performance Recognition Program



Item Number	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
*1	<b>Youth leadership:</b> The crew has elected youth leaders who are leading the crew activities.	Have an elected president, vice president, secretary, and treasurer, and they are leading the activities of the crew. The crew participates in Introduction to Leadership Skills for Crews, ILSC).	50% of the youth participate in Introduction to Leadership Skills for Crews course.	70% of the youth participate in Introduction to Leadership Skills for Crews course.	75	150	300
2	<b>Retention:</b> Improve the Crew's youth retention rate.	Retain and re-register 60% of eligible members or have a 2 percentage points increase.	Retain and re-register 70% of members, or retain and re-register 60% and have a 2 percentage points increase.	Retain and re-register 75% of members, or retain and re-register 70% and have a 2 percentage points increase.	75	150	300
3	<b>Building Venturing:</b> Have an increase in membership or be larger than the average size crew.	Have a net gain of one member over last year, or have at least six members.	Increase youth members by 5%.	Increase youth members by 10%.	75	150	300
4	<b>Trained leadership:</b> Have trained and engaged crew leadership.	Have a Advisor, at least one assistant Advisor, a committee chair, and at least 2 committee members. The Advisor and assistant Advisor have completed basic training for their positions.	Bronze level, plus the crew has at least two assistant advisors that have completed basic training for their position.	Silver level, plus at least 3 members of the crew committee (CC, CR, MC) have completed leadership specific training.	75	150	300
*5	<b>Activities:</b> The crew has regular activities throughout the year reflecting the interests of the youth members.	Hold at least four activities.	Hold at least five activities.	Hold at least six activities.	100	200	400
*6	<b>Super activity:</b> The crew participates in a super activity.	Participates in a super activity.	55% of youth attend a super activity.	75% of youth attend a super activity.	75	150	300
*7	<b>Service projects:</b> The crew participates in service projects, with one benefitting your chartering organization. The projects are included in the Crew Activity Plan. Service projects and hours are entered in the Online Toolbox.	Participate in two service projects.	Participate in three service projects.	Participate in four service projects.	75	150	300
8	<b>Roundtable:</b> The Crew has a representative at District Roundtable meetings.	The Crew has a representative (youth or adult) at 5 District Roundtable meetings.	The Crew has a representative at 7 District Roundtable meetings.	The Crew has a representative at 9 District Roundtable meetings.	25	50	100
*9	<b>Budget &amp; Activity Plan:</b> The crew has an annual activity plan and budget and follows BSA policies relating to fundraising and fiscal management.	Submit a copy of your Budget and crew Activity Plan to the district by 10/31/2013	Submit your Budget and Activity Plan by 8/31/2013 and enter all JTE events in the Online Toolbox by 11/15/2013	Earn silver level and dates for a recruitment event, a presentation of "Personal Safety Awareness" youth protection, and an FOS presentation are in the Online Toolbox by 8/31/2013	25	50	100
10	<b>Reregister on-time</b>	Complete reregistration, obtain all signatures, and submit paperwork to the council office prior to the expiration of your charter on 1/31/2013.	Earn Bronze level and complete and submit 2014 charter paperwork by 11/16/2013. (This year only, due to new NSC charter cycle)		50		

Points

**To earn Bronze:** Complete 8 of 10 Bronze requirements, with at least 650 points (from Bronze, Silver, or Gold points list).  
**To earn Silver:** Meet the Bronze award requirement and have at least 1000 points (from Bronze, Silver, or Gold points list).  
**To earn Gold:** Meet the Bronze award requirement and have at least 1600 points (from Bronze, Silver, or Gold points list).

Total points

We certify on our honor as Venturers and Venturing leaders that these requirements have been completed. Crew # \_\_\_\_\_

Crew president \_\_\_\_\_ Crew secretary \_\_\_\_\_

Advisor \_\_\_\_\_ Committee chair \_\_\_\_\_

Commissioner \_\_\_\_\_ Level achieved \_\_\_\_\_ Did not achieve \_\_\_\_\_

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### 2013 CREW Performance Recognition Program

Journey To Excellence, the BSA performance recognition program, changes the basic way we measure and recognize success in the Boy Scouts of America by moving away from measuring process and moving to measuring performance. Below provides specific information to help you understand the criteria and exactly what data will be used to determine the three levels of performance. In planning your strategy, use actual numbers from the previous year to guide your performance improvement goal planning. The crew youth leaders should take the lead in making this assessment.

*1	<b>Youth Leadership:</b> The crew has elected youth leaders as president, vice president, secretary, and treasurer who are leading the activities of the crew. The youth leaders are trained. Youth leader election and training are entered in the Online Toolbox.
2	<b>Retention:</b> Determined using 2013 recharter figures, as listed in the MyBSA monthly retention report. Final qualification determined by the December 2013 report. [MyBSA > Membership > Membership Analysis > Percent Youth Retention by program [date]]
3	<b>Building Venturing:</b> On 12/31/2013, have an increase in the number of youth members over the number of youth members on 12/31/2012.
4	<b>Trained Leadership:</b> Have an Advisor, assistant advisor, and Committee Chair. Basic training includes Y02 Venturing Youth Protection Training and P21 Venturing Leader Specific Training (NL, NA, CC, MC) or Y02 Venturing Youth Protection Training and D72 Training the Charter Rep (CR). [Training Completed / Training Not Completed reports]
*5	<b>Activities:</b> The crew has regular activities (not including normal crew meetings). Activities are reported on the Crew Activity Plan and entered in the Online Toolbox.
*6	<b>Super Activity:</b> The crew participates in at least one super activity of at least three days and nights. Calculated percentage is based on number of Venturers registered in the Crew on 6/30/2013.
*7	<b>Service Projects:</b> The crew participates in at least two service projects during the year and includes them in the crew Activity Plan. The projects may be completed as joint projects with other organizations. At least one project must benefit the chartered organization. Service projects and hours are entered in the Online Toolbox.
8	<b>Roundtable:</b> The Crew has a representative (youth or adult) attending District Roundtables. Program kickoff counts as a Roundtable. A volunteer can represent only one unit at any given roundtable. To count, the volunteer must sign in and attend the Venturing breakout.
*9	<b>Budget and Activity Plan:</b> Have a written budget and activity plan (calendar) that covers 1/1/2013 through 12/31/2013. Activity plan includes meeting dates for Crew, Youth officer elections, service projects, activities, super activity dates, recruitment event dates, FOS presentation date and annual planning meeting date. Budget and Activity Plan are submitted to the District. For Silver, JTE events are entered in the Online Toolbox by 11/15/2013. *Starred requirements are dependent on activity plan information entered in the Online Toolbox.
10	<b>Recharter:</b> Complete the crew's charter renewal paperwork, including all required signatures, and submit completed forms to the council service center before the end of the charter year (January 31, 2013). Due to the new Charter cycle, all units will recharter twice in 2013. The second recharter counts towards the silver level. Completed 2014 Charter paperwork must be submitted to Council by 11/16/2013.

**Scoring the crew's performance:** To determine the crew's performance level, you will use the above information to determine the points earned for each of the 10 individual criteria and then add those individual point scores to determine a composite score. Count only the highest point total achieved in any one requirement. Bronze level requires earning 8 of the 10 criteria plus 650 points, Silver level requires earning the Bronze level and 1000 points, and Gold level requires earning the Bronze level and 1600 points.