



Scouting's Journey to Excellence

2013 Team Performance Recognition Program



Item Number	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
1	Advancement: Increase the ratio of ranks earned to registered Scouts.	Have an advancement ratio of 55% of ranks earned to Boy Scouts, or have a 2 percentage points increase.	Have a ratio of 60%, or 55% and have a 2 percentage points increase.	Have an advancement ratio of 65%, or 60% and have a 2 percentage points increase.	75	150	300
2	Retention: Improve the Team's youth retention rate.	Retain and re-register 76% of eligible members, or have a 2 percentage points increase over last year's retention.	Retain and re-register 80% of members, or retain and re-register 76% and have a 2 percentage points increase .	Retain and re-register 85% of members, or retain and re-register 80% and have a 2 percentage points increase.	75	150	300
*3	Building Better Scouting: Have an increase in membership or be larger than the average size Team. Work with local Boy Scouting to develop a Scout to Varsity transition plan.	Have a net gain of one member over last year, or have at least 14 members. Have at least two joint events with a local Troop.	Increase youth members by 5%. Recruit at least 2 Scouts.	Increase youth members by 10%. Recruit at least 5 Scouts.	75	150	300
4	Trained leadership: Have trained and engaged Team leadership.	Have a Coach, at least one assistant Coach, a Committee Chair and at least 2 committee members. The Coach and assistant Coach have completed basic training for their position.	Bronze level, plus at least two assistant Coaches have completed basic training for their position.	Silver level, plus at least 3 members of the Team Committee (CC, CR, MC) have completed leadership specific training.	75	150	300
*5	Five fields of emphasis: The team conducts regular activities in the five fields of emphasis	Conduct activities from three of the five fields of emphasis	Conduct activities from four of the five	Conduct activities from all five fields of emphasis	50	100	200
6	Long-term High adventure: The team participates in at least one high adventure activity.	The team participates in at least one long-term high adventure activity.	60% of Scouts participate in a high adventure.	70% of Scouts participate.	50	100	200
*7	Service projects: The team participates in service projects, with one benefitting your chartered organization. Service projects and hours are entered into the Online Toolbox.	Participate in four service projects.	Participate in five service projects.	Participate in six service projects.	50	100	200
8	Roundtable Attendance: The team is represented at District Roundtable throughout the year.	Have a unit representative at 5 District Roundtable meetings	Have a unit representative at 7 District Roundtable meetings	Have a unit representative at 9 District Roundtable meetings	50	100	200
*9	Budget & Activity Plan: The Team has an annual activity plan and budget that is continually reviewed by the committee and follows BSA policies relating to fundraising and fiscal management.	Have a written activity plan and budget reviewed at committee meetings and that follows BSA policies. Submit a copy of your Budget and Team Activity Plan to the district by 10/31/2013.	Submit your Budget and Activity Plan by 8/31/2013 and enter all JTE events in the Online Toolbox by 11/15/2013	Earn Silver level and unit dates for FOS presentation and team annual planning meeting are in the Online Toolbox by 8/31/2013.	25	50	100
10	Reregister on-time	Complete reregistration, obtain all signatures, and submit paperwork to the council office prior to the expiration of your charter on 1/31/2013.	Earn Bronze level and complete and submit 2014 charter paperwork by 11/16/2013. (This year only, due to new NSC charter cycle.)		50	100	
Points							

To earn Bronze: Complete 8 of 10 Bronze requirements, plus earn 600 points (from Bronze, Silver, or Gold points list).

To earn Silver: Meet the Bronze award requirement and have at least 900 points (from Bronze, Silver, or Gold points list).

To earn Gold: Meet the Bronze award requirement and have at least 1450 points (from Bronze, Silver, or Gold points list).

Total points _____

We certify on our honor as Scout leaders that these requirements have been completed. Team # _____

Coach _____

Commissioner _____ Level achieved _____ Did not achieve _____



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Journey To Excellence, the BSA performance recognition program, changes the basic way we measure and recognize success in the Boy Scouts of America by moving away from measuring process and moving to measuring performance. Below provides specific information to help you understand the criteria and exactly what data will be used to determine the three levels of performance. In planning your strategy, use actual numbers from the previous year to guide your performance improvement goal planning.

1	Advancement: Total number of Boy Scout advancements (Tenderfoot, Second Class, First Class, Star, Life, Eagle) in 2013 (A), divided by total Varsity Scouts on 2/1/2013 (this year's charter, B). Total = A / B.
2	Retention: Determined using 2013 recharter figures, as listed in the MyBSA monthly retention report. Final qualification determined by the December 2013 report. [MyBSA > Membership > Membership Analysis > Percent Youth Retention by program [date]]
3	Building Better Scouting: On 12/31/2013, have an increase in the number of youth members over the number of youth members registered in the team on 12/31/2012. Hold at least 2 events with a local troop in 2013. Joint events are recorded in the Online Toolbox by 11/15/2013. Recruit Boy Scouts to join the team.
4	Trained Leadership: Have a Coach, Committee Chair, two members of committee (Committee member, Charter Rep) and at least one assistant Coach (VA). Basic training includes Y01 Youth Protection training and either V21 Varsity Leader Specific Training & S11 Introduction to Outdoor Leadership Skills (VC, VA); V21 Varsity Leader Specific Training (CC, MC); V21 Varsity Leader Specific Training & WCF7 ScoutParents Unit Coord-Fast Start (PC); or D72 Training the Charter Rep (CR). [Training Completed / Training Not Completed reports]
*5	Activities: Conduct regular activities in the five fields of emphasis and enter them in the Online Toolbox.
6	High Adventure: Varsity Scouts attend any in-council or out-of-council high adventure activity (of at least three days and nights), high-adventure experience, jamboree, or serve on camp staff in 2012. Based on the team's registered varsity Scout membership on 6/30/2012.
*7	Service Projects: The Team participates in at least four service projects during the year and includes them in their activity plan. The projects may be completed as joint projects with other organizations. At least one project must benefit the chartered organization. Projects and hours are reported through the Online Toolbox.
8	Roundtable: The Team has a representative attending District Roundtables. Program kickoff counts as a Roundtable. A volunteer can represent only one unit at any given roundtable. To count, the volunteer must sign in.
*9	Budget and Activity Plan: Have a written budget and activity plan (calendar) that covers 1/1/2013 through 12/31/2013. Activity plan includes meeting dates for Team, Team Committee, service projects, activities, high adventures, FOS presentation date and annual planning meeting date. Budget and Activity Plan are submitted to the District. For silver, JTE events are entered in the Online Toolbox by 11/15/2013. *Starred requirements are dependent on activity plan information entered in the Online Toolbox.
10	Recharter: Complete the team's charter renewal paperwork, including all required signatures, and submit completed forms to the council service center before the end of the charter year (January 31, 2013). Due to the new Charter cycle, all units will recharter twice in 2013. The second recharter counts towards the silver level. Completed 2014 Charter paperwork must be submitted to Council by 11/16/2013.

Scoring the Team's performance: To determine the Team's performance level, you will use the above information to determine the points earned for each of the 10 individual criteria and then add those individual point scores to determine a composite score. Count only the highest point total achieved in any one requirement. Bronze level requires earning 8 of the 10 criteria plus 575 points, Silver level requires earning the Bronze level and 900 points, and Gold level requires earning the Bronze level and 1450 points.