



Scouting's Journey to Excellence

2013 TROOP Performance Recognition Program



Item Number	Objective	Bronze Level	Silver Level	Gold Level	Bronze Points	Silver Points	Gold Points
1	Advancement: Increase the ratio of ranks earned to registered Scouts.	Have an advancement ratio of 55% of ranks earned to Boy Scouts, or have a 2 percentage points increase.	Have a ratio of 60%, or 55% and have a 2 percentage points increase.	Have an advancement ratio of 65%, or 60% and have a 2 percentage points increase.	75	150	300
2	Retention: Improve the Troop's youth retention rate.	Retain and re-register 76% of eligible members, or have a 2 percentage points increase over last year's retention.	Retain and re-register 80% of members, or retain and re-register 76% and have a 2 percentage points increase .	Retain and re-register 85% of members, or retain and re-register 80% and have a 2 percentage points increase.	75	150	300
3	Building Better Scouting: Have an increase in membership or be larger than the average size troop. Work with local Cub Scouting to develop a Webelos transition plan.	Have a net gain of one member over last year, or have at least 14 members. Have at least two joint events with a local Cub Scout pack.	Increase youth members by 5%. Recruit at least 2 Webelos scouts.	Increase youth members by 10%. Recruit 5 Webelos.	75	150	300
4	Trained leadership: Have trained and engaged troop leadership.	Have a Scoutmaster, at least one Assistant Scoutmaster, a Committee Chair and at least 2 committee members. The Scoutmaster and Committee Chair have completed basic training for their position.	Bronze level, plus at least two Assistant Scoutmasters have completed basic training for their position.	Silver level, plus at least 3 members of the Troop Committee (CC, CR, MC) have completed leadership specific training.	75	150	300
*5	Short-term camping: The troop conducts short-term or weekend campouts throughout the year.	Conduct four short-term overnight campouts.	Conduct eight short-term overnight campouts.	Conduct 10 short-term overnight campouts.	50	100	200
6	Long-term camping: The troop participates in a long-term camp.	The troop participates in a long-term camp.	60% of Scouts attend a long-term camp.	70% of Scouts attend a long-term camp.	50	100	200
*7	Service projects: The troop participates in service projects, with one benefitting your chartered organization. Service Projects and hours are entered into the Online Toolbox.	Participate in four service projects.	Participate in five service projects.	Participate in six service projects.	50	100	200
8	Roundtable Attendance: The Troop is represented at District Roundtable throughout the year.	Have a unit representative at 5 District Roundtable meetings	Have a unit representative at 7 District Roundtable meetings	Have a unit representative at 9 District Roundtable meetings	50	100	200
*9	Budget & Activity Plan: The troop has an annual activity plan and budget that is continually reviewed by the committee and follows BSA policies relating to fundraising and fiscal management.	Have a written activity plan and budget reviewed at committee meetings and that follows BSA policies. Submit a copy of your Budget and Troop Activity Plan to the district by 10/31/2013.	Submit your Budget and Activity Plan by 8/31/2013 and enter all JTE events in the Online Toolbox by 11/15/2013	Earn Silver level and dates for PLC meetings, FOS presentation and Troop annual planning meeting are in the Online Toolbox by 8/31/2013.	25	50	100
10	Reregister on-time	Complete reregistration, obtain all signatures, and submit paperwork to the council office prior to the expiration of your charter on 1/31/2013.	Earn Bronze level and complete and submit 2014 charter paperwork by 11/16/2013. (This year only, due to new NSC charter cycle.)		50	100	

Points

To earn Bronze: Complete 8 of 10 Bronze requirements, plus earn 600 points (from Bronze, Silver, or Gold points list).

To earn Silver: Meet the Bronze award requirement and have at least 900 points (from Bronze, Silver, or Gold points list).

To earn Gold: Meet the Bronze award requirement and have at least 1450 points (from Bronze, Silver, or Gold points list).

Total points _____

We certify on our honor as Scout leaders that these requirements have been completed. Troop # _____

Scoutmaster _____ Committee chair _____

Commissioner _____ Level achieved _____ Did not achieve _____



Scouting's Journey to Excellence

2013 TROOP Performance Recognition Program

Journey To Excellence, the BSA performance recognition program, changes the basic way we measure and recognize success in the Boy Scouts of America by moving away from measuring process and moving to measuring performance. Below provides specific information to help you understand the criteria and exactly what data will be used to determine the three levels of performance. In planning your strategy, use actual numbers from the previous year to guide your performance improvement goal planning.

1	Advancement: Total number of Boy Scout advancements (Tenderfoot, Second Class, First Class, Star, Life, Eagle) in 2013 (A), divided by total Boy Scouts on 2/1/2013 (this year's charter, B). Total = A / B.
2	Retention: Determined using 2013 recharter figures, as listed in the MyBSA monthly retention report. Final qualification determined by the December 2013 report. [MyBSA > Membership > Membership Analysis > Percent Youth Retention by program [date]]
3	Building Better Scouting: On 12/31/2013, have an increase in the number of youth members over the number of youth members registered in the troop on 12/31/2012. Hold at least 2 events with a local pack in 2013. Joint events are recorded in the Online Toolbox by 11/15/2013.
4	Trained Leadership: Have a Scoutmaster, Committee Chair, two members of committee (Committee member, Charter Rep, or Pack Trainer) and at least one assistant Scoutmaster (SA, 10). Basic training includes Y01 Youth Protection training and either S24 Scoutmaster Specific & S21 Introduction to Outdoor Leadership Skills (SM, ASM), WS10 Troop Committee Challenge (CC, MC) or D72 Training the Charter Rep (CR). [Training Completed / Training Not Completed reports]
*5	Short-term Campouts: Conduct short-term (at least one overnight) campouts (including winter Cabin Camping) in 2013. Campouts are included in the Troop Activity plan and entered in the Online Toolbox.
6	Long-term Camping: Boy Scouts attend any in-council or out-of-council or unit specific long-term camp (of at least three days and nights), high-adventure experience, jamboree, or serve on camp staff in 2013. Based on the troop's registered Boy Scout membership on 6/30/2013. BSA Camping attendance is automatically reported through the Camping department. Non-accredited Summer Camping experiences must be reported (with attendance roster) <i>by the unit</i> to the Camping Department through the District.
*7	Service Projects: The troop participates in at least four service projects during the year and includes them in their activity plan. The projects may be completed as joint projects with other organizations. At least one project must benefit the chartered organization. Projects and hours are reported through the Online Toolbox.
8	Roundtable: The Troop has a representative attending District Roundtables. Program kickoff counts as a Roundtable. A volunteer can represent only one unit at any given roundtable. To count, the volunteer must sign in and attend the Boy Scout breakout.
*9	Budget and Activity Plan: Have a written budget and activity plan (calendar) that covers 1/1/2013 through 12/31/2013. Activity plan includes meeting dates for Troop, PLC and Troop Committee, service projects, short-term campouts, long-term camping dates, joint events with packs / Webelos dens, FOS presentation date and annual planning meeting date. Budget and Activity Plan are submitted to the District. For Silver, JTE events are entered in the Online Toolbox by 11/15/2013. *Starred requirements are dependent on activity plan information entered in the Online Toolbox.
10	Recharter: Complete the troop's charter renewal paperwork, including all required signatures, and submit completed forms to the council service center before the end of the charter year (January 31, 2013). Due to the new Charter cycle, all units will recharter twice in 2013. The second recharter counts towards the Silver level. Completed 2014 Charter paperwork must be submitted to Council by 11/16/2013.