

**NORTHERN LIGHTS DISTRICT COMMITTEE
FINAL 2013 PLAN OF OPERATION**

MISSION:

To provide opportunities that enrich the program of all the Packs, Troops, Teams, and Crews in the District through quality activities, events, and training that are fun, challenging, and safe, and that go above and beyond the resources of an individual Unit; to secure adequate fundraising for those opportunities; and, to serve as an example of good planning, scheduling, and leadership for our Units.

GOALS FROM COUNCIL'S STRATEGIC PLAN:

To increase membership, improve program quality, help all Units to succeed, market Scouting beyond current members, leverage the District's website for better communication, meet fundraising goals, and develop leadership and inspiration especially in younger Scouters in the District.

OBJECTIVES IN SUPPORT OF THE STRATEGIC PLAN, RETENTION, AND JTE:

1. Increase participation of District Units in JTE from 20% to 60%.
2. Increase youth retention from 73% to 75%.
3. Increase youth membership by 5% over 2012 from 2278 to 2,392 youth.
4. Make District's FOS goal and have a positive funding on each District event.
5. Increase trained contact leaders from 36% to 60%.
6. Report six Commissioner visits to half the Units in the District.
7. Keep advancement at Gold level of 75% Cub/65% Boy (up from 55%).
8. Keep camping at Gold level with 35% Cub/75% Boy.
9. See at least 50% of District Units attending Roundtables.
10. Place at Gold level for Nominating Committee and District Leadership, fill all open positions.

COMMITTEE ACTION PLAN:

1. Assist Units with training on JTE and Unit Toolbox to meet their JTE goals.
2. Fill Webelos Transition Chair position; train on managing second transition; add four new Venturing Crews within the District.
3. Schedule District earlier and hold to schedule; evaluate every planned District activity; survey participants (youth and adult) at every District event in 2013.
4. Budget District events early, increase number of FOS presenters.
5. Experiment with new delivery methods for core District training program: times, settings, staff; add supplemental and niche adult training at youth-focused District events.
6. Explore use of group meetings for Charter Partners with multiple Units; develop a triage plan for evaluating Units and intervening where needed.
7. Keep Merit Badge Madness attractive; add advancement opportunities to District activities.
8. Seek clarification on camping requirements (nights and Baloo) for LDS Packs.

9. Hold 11 Roundtables during the calendar year (adding June and making August a Roundtable with ice cream rather than a Corn Feed); support Units in making their JTE Roundtable attendance goal.
10. Use Nominating Committee process to fill all open Chair positions; add 5 new members to District Committee.
11. Put on quality District Activities during the year:
 - a. Ice Fishing Derby (avoid CCC conflict)
 - b. Klondike - Jan 10 -12, 2014 at Stearns
 - c. Spring Camporee – 2013 date/location open, 2014 - May 9-11, 2014 at Rum River
 - d. Fall Camporee September 27 – 29, 2013 at Rum River (Thurston and Colbert lodges reserved)
 - e. Pinewood Derby – May 4, 2013 at Chevy dealership 94 and Brooklyn Blvd
 - f. Cubannapolis/Picnic
 - g. District Recognition Dinner March 12, 2013 Redeemer Lutheran Church (preference for February date in the future)
 - h. Re-evaluate doing a Scout Expo.
 - i. Add a new District Service opportunity.
12. Review District calendar at each Committee meeting – revisit format and purpose(s) of Committee meetings.