

30-MONTH TRANSITION PROCESS

Pack and Troop Leaders Action Steps and Timeline

Division of Responsibilities			
Date	Webelos (First and Second Year Webelos)	Webelos Den Leader	Scout Master/Assistant SM
April-May	<ol style="list-style-type: none"> 1. Bears graduate to first year Webelos 2. Attend Webelos Overnight Adventure. 	<ol style="list-style-type: none"> 1. Attend Webelos leader training 	<ol style="list-style-type: none"> 1. Participate in Pack graduation ceremony
June-August	<ol style="list-style-type: none"> 1. Attend 1st Year Webelos Camp. 2. Attend Day Camp. 	<ol style="list-style-type: none"> 1. Attend 1st Year Webelos Camp. 2. Ask for Den Chief from Troop. 	<ol style="list-style-type: none"> 1. Select Den Chief(s) for Pack
September-April	<ol style="list-style-type: none"> 1. Work on activity badges in den meetings. 2. Attend Webelos Experience if available. 	<ol style="list-style-type: none"> 1. Encourage Webelos to work on activity badges. 2. Attend Webelos Experience, if available. 3. Attend University of Scouting 	
April- May	<ol style="list-style-type: none"> 1. Become 2nd Year Webelos. 	<ol style="list-style-type: none"> 1. Attend Webelos leader training, if needed. 	
June-August	<ol style="list-style-type: none"> 1. Attend 2nd Year Webelos Camp. 2. Attend Day Camp. 3. Attend Fun With Son Camp. 	<ol style="list-style-type: none"> 1. Attend 2nd Year Webelos Camp. 2. Make arrangements to attend Fall Camporee. 	<ol style="list-style-type: none"> 1. Promote and attend the Fall Camporee. 2. Prepare compelling presentation for Webelos at Fall Camporee.
September-January	<ol style="list-style-type: none"> 1. Attend Fall Camporee to visit Troops. 2. Attend Troop open houses with parent. 3. Attend one or more troop meeting per month. 4. Finish Arrow of Light requirements. 	<ol style="list-style-type: none"> 1. Promote Fall Camporee. 2. Attend one Troop meeting per month. 3. Attend University of Scouting. 	<ol style="list-style-type: none"> 1. Attend Fall Camporee (host new Webelos). 2. Hold Troop open house for Webelos and non-Scouts. 3. Promote Summer Camp at Many Point or other planned camp. 4. Designate ASM to work with the Webelos
January-April	<ol style="list-style-type: none"> 1. Attend an outing with the Troop (could be earlier). 2. Complete Boy Scout application. 3. Participate in the Pack cross-over ceremony. 4. Participate in the District Crossover Ceremony. 5. Join a Boy Scout Troop and become a Scout 	<ol style="list-style-type: none"> 1. Complete Adult Leader application for the Troop. 2. Participate in the cross-over ceremony with the Webelos. 3. Participate in the District Crossover Ceremony. 	<ol style="list-style-type: none"> 1. Participate in the cross-over ceremony, Arrow of Light ceremony. 2. Participate in the District Crossover Ceremony. 3. Assign a troop guide to work with new Scouts. 4. Welcome new Scouts into the Troop
April-August	<ol style="list-style-type: none"> 1. Attend Troop outings. 2. Attend Boy Scout Long-term Camp. 	<ol style="list-style-type: none"> 1. Attend Troop outings as SM or MC. 2. Attend Boy Scout Long-term Camp. 	<ol style="list-style-type: none"> 1. Follow-up with untransitioned Webelos. 2. Provide first-year-to-first-class program.
<u>Webelos to Scout Transition – Primary Leader Responsibilities</u>		<u>Assistant Scoutmaster/Troop Webelos Coordinator Responsibilities:</u>	
<p style="text-align: center;"><u>Fifth Grade Webelos Leader/ Pack Responsibilities:</u></p> <ul style="list-style-type: none"> Your goal is the successful transition of all 5th grade Webelos in your pack into a Boy Scout troop. Arrange for Webelos to visit troops to determine the best fit for them. Encourage all Webelos to seek out the troop that best fits their interests. Provide an information session on the Boy Scout program for all Webelos leaders, parents of Webelos, and other leaders moving on to the troop. Webelos Leaders are the most influential leader throughout the Webelos transition process. Pack leadership to schedule a key leaders meeting by October with one or troops. Pack leadership to invite Scoutmaster and troop youth leaders to speak at special pack activities. Webelos leaders work with troop leaders to secure den chiefs for each Webelos den. Continued communication with the troop leadership is essential. 		<ul style="list-style-type: none"> Webelos are the source of 90% of all new Boy Scouts. They are the lifeblood of the future of your troop. Schedule a key leaders meeting by October with one or more Packs. Arrange for Webelos dens to visit a troop meeting. Assign a Boy Scout who will be a good example of Scouting to be the Webelos Den Chief. Attend pack and/or pack committee meeting as often as possible during the year to keep the lines of communication open plus become acquainted with the Webelos and their parents. Encourage the most enthusiastic Webelos leaders and parents to join the troop with the Webelos as a Patrol Adviser, Assistant Scoutmaster or committee member. <p style="text-align: center;"><u>Unit Commissioner Responsibilities:</u></p> <ul style="list-style-type: none"> It is an important part of the Unit Commissioner responsibilities to assist the Webelos leaders and troop leaders through the entire transition process and ensure that the action steps are followed as scheduled. Promote communication by scheduling a meeting of key volunteers. Be sure new Scouts have completed Boy Scout application, that they have a copy of the troop's activities, and that they know when and where the troop meets. 	